

Association of Professional Flight Attendants
 Depreciation Schedule
 FYE March 31, 2017

Page 1 of 2

G/L Acct 1246 - FURN & FIXTURES - FIELD (ACCUM DEPR 1346)		Purchase Date	Cost
Vendor	Description		
			3,547.60
Balance Forward		04/00	4,590.46
Mayo - Comm. Coord.	Apartment Furnishings	04/00	6,399.31
Bott - VP	Apartment Furnishings	04/00	8,090.00
Johnson - Treasurer	Apartment Furnishings	04/00	2,591.07
Matley - Cont. Coord.	Apartment Furnishings	04/01	2,318.20
Best Buy - (First USA)	3 sets washer/dryers	04/02	2,066.68
Price - Comm. Coord.	Apartment Furnishings	06/02	951.46
Price - Comm. Coord.	Apartment Furnishings	04/04	3,571.02
Lukensmeyer - Treas.	Apartment Furnishings	07/04	541.21
Foley's	Lukensmeyer chair	09/04	5,484.79
THB - President	Apartment Furnishings	09/04	1,335.15
Townsend - Hotel Coord	Apartment Furnishings	09/04	823.67
Peterson - Cont. Coord	Apartment Furnishings	10/04	648.42
Dillards - CCC	THB Chair	04/08	777.84
	Furniture new officers	04/08	3,979.27
	Furniture new officers	04/08	3,416.34
	Furniture new officers	05/08	1,205.49
	Furniture new officers	03/09	937.36
Conn's - CCC	Washer/dryer - Barrera apt.	10/09	804.17
Conn's - CCC	Washer/dryer - Skyles apt.		

94
 \$9,378

91
 \$50,531

Association of Professional Flight Attendants

Depreciation Schedule

FYE March 31, 2016

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G/L Acct 1246 - FURN & FIXTURES - FIELD		3/31/15		3/31/16		3/31/16		3/31/16		3/31/16	
Vendor	Description	Purchase Date	Cost	Depr. Method	Acc. Depr. Balance	Depr. Exp. Per Month	TOTAL DEPR EXP	Acc. Depr. Balance	Asset Balance		
Greg Gunter/Treasurer											
Best Buy - GG Exp Report	TV	05/12	\$1,841.24	S/L - 4 yrs.	\$1,304.24	\$38.36	\$460.32	\$1,764.56	\$76.68		
Best Buy - Corp CC	Washer/Dryer	05/12	\$1,847.77	S/L - 4 yrs.	\$1,309.00	\$38.50	\$462.00	\$1,771.00	\$76.77		
Crat's & Barrel - Corp CC	Living Rm/Bedroom Furniture	05/12	\$8,583.14	S/L - 4 yrs.	\$6,079.88	\$178.82	\$2,145.84	\$8,225.72	\$357.42		
Mattress Firm - Corp CC	Mattress	06/12	\$1,525.25	S/L - 4 yrs.	\$1,048.74	\$31.78	\$381.36	\$1,430.10	\$95.15		
Crat's & Barrel - Corp CC	Rug	06/12	\$1,448.39	S/L - 4 yrs.	\$995.61	\$30.17	\$362.04	\$1,357.65	\$90.74		
Best Buy - Corp CC	TV	10/12	\$1,515.49	S/L - 4 yrs.	\$915.53	\$31.57	\$378.84	\$1,294.37	\$221.12		
	Total Cost		\$16,761.28			\$349.19					
Apt Credit Card Purchases			\$12,342.52								
	Total Treasurer Cost		\$29,103.80								
Marcus Gluth/VP											
Best Buy - Corp CC	Washer/Dryer	06/12	\$1,436.43	S/L - 4 yrs.	\$987.69	\$29.93	\$359.16	\$1,346.85	\$89.58		
Rooms to Go - Corp CC	Living Rm/Bedroom Furniture	06/12	\$5,122.29	S/L - 4 yrs.	\$3,521.43	\$106.71	\$1,280.52	\$4,801.95	\$320.34		
Bungalow Furniture - CC	2nd Bedroom/Dining Rm Table	07/12	\$1,079.25	S/L - 4 yrs.	\$719.36	\$22.48	\$269.76	\$989.12	\$90.13		
	Total Cost		\$7,637.97								
Shipping Car			\$780.00								
Apt Credit Card Purchases			\$5,694.89								
	Total Treasurer Cost		\$14,112.86								
Jeff Pharr/Secretary											
Ikea - Corp CC	Bedroom Furniture	06/12	\$1,081.42	S/L - 4 yrs.	\$743.49	\$22.53	\$270.36	\$1,013.85	\$67.57		
Best Buy - Corp CC	TV	06/12	\$1,710.31	S/L - 4 yrs.	\$1,175.79	\$35.63	\$427.56	\$1,603.35	\$106.96		
Best Buy - Corp CC	Washer/Dryer	06/12	\$1,511.10	S/L - 4 yrs.	\$1,038.84	\$31.48	\$377.76	\$1,416.60	\$94.50		
Ikea - Corp CC	Living Rm Furniture	06/12	\$2,340.31	S/L - 4 yrs.	\$1,609.08	\$48.76	\$585.12	\$2,194.20	\$146.11		
	Total Cost		\$6,643.14			\$138.40					
			\$1,033.00				April 2016 Depreciation		(\$138.40)		
Shipping Car											
Apt Credit Card Purchases			\$29,999.45								
	Total Secretary Cost		\$31,569.59								
	Total Officers Cost		\$74,786.25								
								Purchase of Furniture 03/30/16	\$276.74		

App. 152

Association of Professional Flight Attendants
 Depreciation Schedule
 FYE March 31, 2017

G/L Acct 1246 - FURN & FIXTURES - FIELD (ACCUM DEPR 1346)		Purchase Date	Cost
Vendor	Description		
<u>Shane Staples/Comm</u>			
Ashley Furniture	Sofa/Loveseat/Media Chest/Cocktail Table/End Table	06/16	4,098.22
	King Bed/King Mattress	08/16	(104.98)
	Exchanged Loveseat for Chair		
	Current Balance		3,993.24
<u>Gaby Harty/Health</u>			
Ashley Furniture	Sofa/Loveseat/Cocktail Table/End Table	06/16	3,236.91
	King Bed/King Mattress		
<u>Chuck Ransdale/Health</u>			
Ashley Furniture	Chest/Nightstand/Queen Bed/Queen Mattress	06/16	1,398.76
TOTALS			8,628.91

Margot Nikitas

From: Bill Osborne <b.osborne@osbornelaw.com>
Sent: Wednesday, April 6, 2022 11:26 AM
To: medillen3@hotmail.com; heidimorgan65@gmail.com; nenarott@aol.com
Cc: Julie Hedrick; Joshua Black; Larry Salas; Erik Harris; Margot Nikitas; Bill Osborne
Subject: Correspondence re: union record
Attachments: noreply@advantagedgebc.com_20220405_122100.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

All -- Please find enclosed correspondence re: missing union records. Bill Osborne

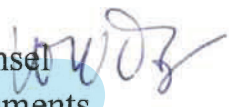
Bill Osborne
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Osborne Law Offices

PROFESSIONAL CORPORATION

By Electronic Mail

To: Eugenio Vargas
Heidi Morgan
Nena Martin

From: William W. Osborne, Jr., Counsel 
Re: Missing Union Records and Documents
Date: April 5, 2022

Your email of April 4, 2022, has been referred to this office for response. You apparently have APFA records and documents, in addition to the enclosure to your email, that the Union *does not* have.

This is a formal request, on behalf of APFA, that you return copies of any and all Union records and documents in your possession and that you do so on or before April 11. If the records and documents are not returned by that date, the Union will undertake legal measures to recover the documents. Withholding or destroying any of the documents will be sanctionable.

If you have any questions please direct them to this office in writing. If you have legal counsel have counsel contact this office. Thank you for your timely attention to this matter.



1 IN THE MATTER OF THE ARBITRATION BETWEEN
2 MELISSA CHINERY, Member) BEFORE THE ARTICLE VII
 And)
3 SANDRA LEE, Member)
) ARBITRATOR
4 AND)
)
5 EUGENIO VARGAS, Member) HON. RUBEN R. ARMENDARIZ

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SEPTEMBER 15, 2021

VOLUME 2

BE IT REMEMBERED that on the 15th day of
September, 2021, the above cause came on for hearing
before HON. RUBEN R. ARMENDARIZ at the WESTIN IRVING
CONVENTION CENTER AT LAS COLINAS, 400 West Las Colinas
Boulevard, located in the City of Irving, County of
Dallas, State of Texas, whereupon the following
proceedings were had.

A P P E A R A N C E S:

HON. RUBEN R. ARMENDARIZ
LABOR MANAGEMENT ARBITRATOR
29010 Pfeiffers Gate
Fair Oaks Ranch, Texas 78015
PHONE: 210.379.0860
EMAIL: arbruben@gmail.com

APPEARING AS THE ARBITRATOR

MS. MELISSA CHINERY
EMAIL: Melchinery@aol.com
AND

MS. SANDRA LEE
EMAIL: SEL27995@gmail.com

APPEARING FOR THE CHARGING PARTIES

MS. HEIDI J. MORGAN
EMAIL: heidimorgan65@gmail.com

AND
MS. NENA MARTIN

APPEARING FOR THE CHARGED PARTY, EUGENIO VARGAS

* * * *

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1 P R O C E E D I N G S

2 THE ARBITRATOR: Okay. The hearing will
3 be in order. This is a continuation of the hearing of
4 September 14th, 2021. We left off with Mr. Erik Harris
5 and understand, Mr. Harris, that you're still under
6 oath. Okay.

7 We have the same representatives for both
8 sides. Is there anything the parties wish to raise at
9 this time with the Arbitrator?

10 MS. MORGAN: I have a housekeeping
11 question.

12 THE ARBITRATOR: You have what?

13 MS. MORGAN: A housekeeping question.

14 THE ARBITRATOR: Okay.

15 MS. MORGAN: We have -- since our
16 hearing was supposed to be two days --

17 THE ARBITRATOR: Right.

18 MS. MORGAN: -- we have a witness that is
19 very pertinent to our case who is scheduled to fly
20 tomorrow and so has to go home tonight. So how do we
21 intend to deal with that issue?

22 THE ARBITRATOR: They have to go home
23 tonight?

24 MS. MORGAN: They have to because they
25 fly tomorrow.

1 THE ARBITRATOR: They fly tomorrow?

2 MS. MORGAN: Yes.

3 THE ARBITRATOR: Okay. And they're your
4 witnesses, right?

5 MS. MORGAN: Yes.

6 THE ARBITRATOR: I don't know, you know.
7 This case -- this case presents itself with a lot of
8 witnesses and -- and I don't know when they'll finish
9 your -- your -- when are you going to finish your case,
10 do you think, with the witnesses you have?

11 MS. CHINERY: We've got more -- we've
12 got several more witnesses.

13 THE ARBITRATOR: Okay. Does that mean
14 today?

15 MS. LEE: Six.

16 MS. CHINERY: Probably.

17 THE ARBITRATOR: Okay. Most of the day?

18 MS. CHINERY: Yes.

19 THE ARBITRATOR: Okay. Let's go off the
20 record.

21 (Break from 8:37 to 8:42.)

22 THE ARBITRATOR: Back on the record.
23 We're with Mr. Harris. Would you like to start
24 questioning?

25 MS. LEE: Yes.

1 DIRECT EXAMINATION (CONTINUED)

2 BY MS. LEE:

3 Q. So when we left off, Erik, we were talking
4 about -- you had explained to us about the payout
5 vacation, so I'll follow that up with did Mr. Vargas
6 pay that money back, the overpayment?

7 A. He's currently making payments.

8 Q. He's currently making payments?

9 A. Yes.

10 Q. How about Marcy Dunaway?

11 A. She's currently making payments.

12 Q. Nena Martin?

13 A. She paid in full.

14 Q. Okay. So Nena Martin paid in full. Mr.
15 Vargas is still making payments as well as Marcy
16 Dunaway?

17 A. Yes.

18 Q. Do you know -- do you know how much they each
19 paid back?

20 A. Well, I can tell you that each -- well, Marcy
21 and Eugenio owes a little under 600 left on the
22 balance.

23 Q. When the Board directed the Officers to pay
24 back that money, was profit sharing include -- the
25 overpayment on profit sharing included?

1 A. Not that I recall, but I wasn't here for when
2 they instructed them to.

3 Q. Okay. Thank you. Has Bob Ross paid back the
4 money?

5 A. No.

6 Q. How much does he still owe?

7 A. About \$5400.

8 Q. Are we doing anything?

9 A. It is --

10 MS. MORGAN: Objection. They're
11 discussing Bob Ross.

12 THE ARBITRATOR: Yeah, we're -- we're
13 going to other areas.

14 MS. LEE: It still concerns the
15 overpayment.

16 MS. MORGAN: Object --

17 THE ARBITRATOR: Just limit it to Mr.
18 Vargas.

19 MS. LEE: Okay. So just for
20 clarification, I cannot talk about Bob Ross at all?

21 THE ARBITRATOR: Well, you can -- you can
22 raise some issues if --

23 MS. LEE: Okay.


24 THE ARBITRATOR: -- it's fit -- pertains
25 to this case, you know.

1 STATE OF TEXAS)

2 COUNTY OF DALLAS)

3 THIS IS TO CERTIFY THAT I, MELISSA J. CARSON,
4 a Certified Shorthand Reporter in and for the State of
5 Texas, reported in shorthand the proceedings had at the
6 time and place set forth in the caption hereof, and
7 that the above and foregoing 265 pages contain a full,
8 true, and correct transcript of the said proceedings to
9 the best of my ability.

10 Certified to on this the 28th day of October,
11 2021.

12
13
14 

MELISSA J. CARSON, Certified
Shorthand Reporter in and for
The State of Texas



15
16
17
18 Certification No. 1737
19 CRCB Firm Registration #489
20 Expires August 31, 2022
21 CARSON REPORTING & ASSOCIATES
22 Post Office Box 551628
23 Dallas, Texas 75355-1628
24 Telephone 214.346.3434
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IN THE MATTER OF THE HEARING
MELISSA CHINERY, Member)
and)
SANDRA LEE, Member)
BEFORE ARTICLE VII
AND) ARBITRATOR
HON. RUBEN B. ARMENDARIZ
)
ROBERT ROSS, Member)

NOVEMBER 17, 2021
VOLUME 2

BE IT REMEMBERED that on the 17th day of
November, 2021, the above cause came on for hearing
before HON. RUBEN R. ARMENDARIZ at the WESTIN IRVING
CONVENTION CENTER AT LAS COLINAS, 400 West Las Colinas
Boulevard, located in the City of Irving, County of
Dallas, State of Texas, whereupon the following
proceedings were had.

A P P E A R A N C E S:

HON. RUBEN R. ARMENDARIZ
LABOR MANAGEMENT ARBITRATOR
29010 Pfeiffers Gate
Fair Oaks Ranch, Texas 78015
PHONE: 210.379.0860
EMAIL: arbruben@gmailcom

APPEARING AS THE ARBITRATOR

MS. MELISSA CHINERY
EMAIL: Melchinery@aol.com

AND

MS. SANDRA LEE
EMAIL: SEL27995@gmail.com

APPEARING FOR THE CHARGING PARTY

MR. ROBERT ROSS
EMAIL: 1RROSS@COMCAST.NET

AND

MS. GINA GUIDRY

APPEARING FOR THE CHARGED PARTY

* * * *

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REPORTER'S NOTE:

Due to the horrible acoustics in the hearing room and without the use of microphones, there will be noted (unintelligible) several times throughout the transcript. I apologize for this; however, if I cannot hear it, I cannot write it.

Additionally there are several notations of simultaneous speaking or simultaneous discussions throughout the transcript. When several people talk at the same time, there is no way to possibly discern who is speaking.

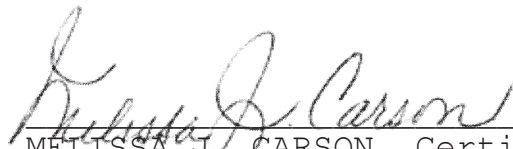
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1 STATE OF TEXAS)

2 COUNTY OF DALLAS)

3 THIS IS TO CERTIFY THAT I, MELISSA J. CARSON,
4 a Certified Shorthand Reporter in and for the State of
5 Texas, reported in shorthand the proceedings had at the
6 time and place set forth in the caption hereof, and
7 that the above and foregoing 302 pages contain a full,
8 true, and correct transcript of the said proceedings.

9 Certified to on this the 13th day of December,
10 2021.

11
12
13 
14 MELISSA J. CARSON, Certified
15 Shorthand Reporter in and for
16 The State of Texas



17 Certification No. 1737

18 CRCB Firm Registration #489

19 Expires August 31, 2022

20 CARSON REPORTING & ASSOCIATES

21 Post Office Box 551628

22 Dallas, Texas 75355-1628

23 Telephone 214.346.3434

1 career.

2 Q. And in your role as National Treasurer, have
3 you been responsible for responding to requests to see
4 financial information?

5 A. Yes.

6 Q. Did you receive requests from Melissa and
7 myself to come down and see financial records?

8 A. Yes.

9 Q. And did you set up times for us to see the
10 information?

11 A. Yes.

12 Q. Approximately how many times have we come down
13 to review information?

14 A. About five to 10.

15 Q. So have you been present with myself and
16 Melissa when we came down?

17 A. Yes.

18 Q. If you were not present, who was present?

19 A. I believe there was only one time and my
20 assistant, Robert, was there and Margot has been there
21 and there were a couple occasions where all four
22 Officers were there.

23 Q. So we were never alone -- alone with these
24 financial documents?

25 A. That's right.

1 Q. Who was the Treasurer before you took office?

2 A. Craig Gunter.

3 Q. And before him?

4 A. Eugenio Vargas.

5 Q. How would you describe the state of the Union
6 financial records when you took office?

7 A. They were -- it was pretty bad, in bad shape.

8 Q. Who has the responsibility under APFA
9 Constitution to maintain the financial records?

10 A. The National Treasurer does.

11 Q. Did you receive a subpoena from Melissa and
12 myself, the charging parties, for financial documents
13 related to this hearing?

14 A. Yes.

15 Q. And did you oversee the efforts to locate and
16 provide those documents?

17 A. Yes.

18 Q. Can you explain the steps taken to ensure
19 which documents you had? Oh, okay. I'll tell you
20 what, I want you to look at Exhibits 8 through 46 in
21 the big book.

22 A. Okay.

23 MS. LEE: Oh, we need -- that too.

24 THE ARBITRATOR: Which one, the blue
25 one?

1 responsibility under the APFA Constitution to maintain
2 financial records?

3 A. The Treasurer.

4 Q. Does APFA have a policy on inventory of
5 property?

6 A. Yes.

7 Q. Can you explain what the policy is?

8 A. We are to -- anything above a hundred and
9 fifty dollars, are required to be inventoried.

10 Q. All right. Who has the responsibility for
11 maintaining the inventory list?

12 A. The Treasurer.

13 Q. And that would be one of your duties as
14 National Treasurer, to ensure that inventory list was
15 kept?

16 A. Yes.

17 Q. Were you able to locate the inventory lists
18 for the Vargas administration?

19 A. No.

20 Q. Or from the Vargas administration, Ross
21 administration?

22 A. No.

23 Q. I want you to take a look at Exhibit 15.

24 (Simultaneous discussions.)

25 THE ARBITRATOR: Okay. Go ahead.

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IN THE MATTER OF THE HEARING
MELISSA CHINERY, Member)
and)
SANDRA LEE, Member)
BEFORE ARTICLE VII
AND) ARBITRATOR
HON. RUBEN B. ARMENDARIZ
)
ROBERT ROSS, Member)

NOVEMBER 18, 2021
VOLUME 3

BE IT REMEMBERED that on the 18th day of
November, 2021, the above cause came on for hearing
before HON. RUBEN R. ARMENDARIZ at the WESTIN IRVING
CONVENTION CENTER AT LAS COLINAS, 400 West Las Colinas
Boulevard, located in the City of Irving, County of
Dallas, State of Texas, whereupon the following
proceedings were had.

A P P E A R A N C E S:

HON. RUBEN R. ARMENDARIZ
LABOR MANAGEMENT ARBITRATOR
29010 Pfeiffers Gate
Fair Oaks Ranch, Texas 78015
PHONE: 210.379.0860
EMAIL: arbruben@gmailcom

APPEARING AS THE ARBITRATOR

MS. MELISSA CHINERY
EMAIL: Melchinery@aol.com

AND

MS. SANDRA LEE
EMAIL: SEL27995@gmail.com

APPEARING FOR THE CHARGING PARTY

MR. ROBERT ROSS
EMAIL: 1RROSS@COMCAST.NET

AND

MS. GINA GUIDRY

APPEARING FOR THE CHARGED PARTY

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1 Q. (BY MS. LEE) Approximately how many times
2 did you go down to view these documents?

3 A. Probably like five to 10, but that's being --
4 I -- probably a little bit more, but like, I would say
5 10 times.

6 Q. How many hours each time?

7 A. We'd fly down, like, I would say, like,
8 sometimes 10 hours. Our longest was 14 hours in the
9 room.

10 Q. Did you go on your own time?

11 A. Yes.

12 Q. Did you drop trips from your flying schedule?

13 A. Yes.

14 Q. Did the Union provide hotels?

15 A. No.

16 Q. How would you characterize the state of the
17 financial records? Orderly? Chaotic?

18 A. Chaotic.

19 Q. Can you identify what you were able to see?

20 A. We were able to see the weeklies, the
21 monthlies, the credit cards, the statements, the
22 receipts.

23 Q. Were you able to see all the documents?

24 A. Yes. The ones that were there. There were
25 some miss -- there were some that were missing, but the

1 ones that were there we were able to see.

2 Q. So if you could turn to Exhibit 3, please?

3 A. I'm there.

4 Q. Okay. This -- did you send this? What is
5 this?

6 A. This is a subpoena for financial records to
7 Erik Harris, the National Treasurer.

8 Q. And who sent this to Erik Harris?

9 A. You and I did, yes. You and -- me and Sandra
10 Lee did.

11 Q. At some point did you file charges against Bob
12 Ross?

13 A. Yes, I did -- we did.

14 MR. ROSS: Objection, we don't have 3.

15 THE ARBITRATOR: You don't have --

16 MS. GUIDRY: She started with 8.

17 MR. ROSS: (Unintelligible.)

18 MS. CHINERY: But we gave it to you
19 yesterday because we submitted it.

20 MS. GUIDRY: It's not in the binder.
21 It's hard --

22 MR. ROSS: It's hard when you didn't give
23 it --

24 MS. GUIDRY: -- we have stacks of piles,
25 not organized.

1 Cross-Examination.

2 CROSS-EXAMINATION

3 BY MS. GUIDRY:

4 Q. Melissa, have you ever run for office with
5 APFA?

6 A. Yes.

7 Q. When and what positions?

8 A. I ran for President in Philadelphia and
9 President in Phoenix. 2015 and 2018, I believe. I
10 could be wrong about the years. It's early, I'm sorry.

11 Q. When you went for documents and you said they
12 were in a disarray, that was after Mr. Ross'
13 administration, correct?

14 A. Well, no, because we went down with the --
15 when we went down to see Craig and Liz Geiss and
16 everything, we only got to see the monthlies, but there
17 was a lot of things missing, so I consider, you know --

18 Q. Craig was not in his administration.

19 A. Well no, but that was after the -- immediately
20 following the Ross administration.

21 Q. That was my question. So it was after Ross
22 had left office?

23 A. Oh, yes.

24 Q. So how was he responsible in any way for the
25 disarray of documents?

1 A. Because that's the way they left it.

2 Q. He -- him personally?

3 A. His administration.

4 Q. You know that for a fact?

5 A. I only know what I saw.

6 Q. Okay. So whoever's keeping the records,
7 obviously, did not, in your opinion, keep them
8 organized?

9 A. No.

10 Q. So when you went there, did you ask for any
11 other administration's records?

12 A. We asked for a -- when we first went down with
13 -- for the Bassani, we asked for three years, a
14 snapshot. So we looked at the Laura Glading, Ross and
15 -- well, they gave us three years, so it was of the
16 monthlies because we weren't seeing the underlying
17 documents at that time, but there was, like, a table
18 set up and -- because we asked for three years and all
19 the monthlies, the summaries were all spread out over
20 two big tables like this.

21 Q. So what --

22 THE ARBITRATOR: Now, hold on. Hold on.
23 Let me get this clear. So they're spread out on the
24 tables, so are you talking about different
25 administrations?

1 MS. GUIDRY: -- verification.

2 THE ARBITRATOR: Just --

3 MS. LEE: Well, asked and answered.

4 THE ARBITRATOR: Well, do you remember
5 what administrations?

6 THE WITNESS: Well, it was years ago.
7 So it was three years. So it would have been the Ross
8 administration, it was -- they were monthlies. So when
9 we went in to look --

10 THE ARBITRATOR: Okay.

11 THE WITNESS: -- we didn't even realize
12 what we were looking at.

13 THE ARBITRATOR: Let's --

14 MS. GUIDRY: Can I rephrase it, then?

15 Q. (BY MS. GUIDRY) Did you look at the Lori
16 Bassani administration?

17 A. What we -- what they had, because I remember
18 Craig walking me back to the back room where the
19 records were kept, because I was really upset with him
20 because he was giving us the runaround. We were flying
21 down in there and -- we were flying down there, it
22 was -- it was very frustrating. So he takes me in the
23 back room and it was a box of receipts, literally loose
24 receipts. I was like, what is this? So yeah, I
25 mean -- so, but yeah, that's it.

1 Q. So for clarification again, Craig was not in
2 this administration, you went down after his
3 administration left, you found it in disarray, you
4 looked for -- you had a three year snapshot of
5 administrations that you're not a hundred percent sure
6 who you looked at, did you look --

7 A. Actually -- excuse me. I answered that. It
8 was the three --

9 Q. I'm just recapping --

10 THE ARBITRATOR: Yeah.

11 MS. LEE: Uh --

12 Q. (BY MS. GUIDRY) -- to build my next question.

13 THE ARBITRATOR: Nope, hold on.

14 THE WITNESS: Okay. I'm sorry.

15 THE ARBITRATOR: So excuse me, what --
16 what did your investigation reveal for those three
17 years?

18 THE WITNESS: I -- so when we -- we had
19 no idea what we were doing when we went down there. It
20 was the first time. So I asked about -- it was Sandra
21 and I -- myself together. We walk in. We have three
22 tables full of monthlies. We had no idea -- I mean,
23 I -- I'm not an accountant. We're looking through, I
24 was trying to look up mileage, ask about the furniture.
25 She wanted to know about the exit package because it

1 your attention to the Ross administration; is that
2 correct, even though you didn't have all the
3 documentation. But something wasn't right.

4 A. I don't understand what you're trying to ask.

5 Q. I'm trying to ask how you came upon only
6 investigating this administration when, in fact, the --
7 the subsequent administration under Bassani --

8 MS. LEE: Object --

9 A. We --

10 MS. LEE: -- speculation. We don't know
11 anything --

12 (Simultaneous speaking.)

13 MS. LEE: -- about the --

14 THE ARBITRATOR: No, she's --

15 MS. LEE: We don't know anything about
16 the Bassani administration.

17 THE ARBITRATOR: Let's go on to
18 something else.

19 MS. GUIDRY: Okay.


20 Q. (BY MS. GUIDRY) Well, the importance here is
21 why would you not request, if you're looking, Bob Ross'
22 administration had a balanced budget and in the green.
23 The subsequent administration, Lori Bassani, which all
24 records were in disarray back when you arrived, within
25 18 months of him leaving office, she put us almost into

1 STATE OF TEXAS)

2 COUNTY OF DALLAS)

3 THIS IS TO CERTIFY THAT I, MELISSA J. CARSON,
4 a Certified Shorthand Reporter in and for the State of
5 Texas, reported in shorthand the proceedings had at the
6 time and place set forth in the caption hereof, and
7 that the above and foregoing 183 pages contain a full,
8 true, and correct transcript of the said proceedings.

9 Certified to on this the 17th day of December,
10 2021.

11
12
13 

MELISSA J. CARSON, Certified
Shorthand Reporter in and for
The State of Texas



14
15
16
17 Certification No. 1737

18 CRCB Firm Registration #489

19 Expires August 31, 2022

20 CARSON REPORTING & ASSOCIATES

21 Post Office Box 551628

22 Dallas, Texas 75355-1628

23 Telephone 214.346.3434

24

25

1 IN THE MATTER OF THE ARBITRATION BETWEEN
2 MELISSA CHINERY, Member) BEFORE THE ARTICLE VII
 And)
3 SANDRA LEE, Member)
) ARBITRATOR
4 AND)
)
5 EUGENIO VARGAS, Member) HON. RUBEN R. ARMENDARIZ

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SEPTEMBER 14, 2021

VOLUME 1

BE IT REMEMBERED that on the 14th day of
September, 2021, the above cause came on for hearing
before HON. RUBEN R. ARMENDARIZ at the WESTIN IRVING
CONVENTION CENTER AT LAS COLINAS, 400 West Las Colinas
Boulevard, located in the City of Irving, County of
Dallas, State of Texas, whereupon the following
proceedings were had.

A P P E A R A N C E S:

HON. RUBEN R. ARMENDARIZ
LABOR MANAGEMENT ARBITRATOR
29010 Pfeiffers Gate
Fair Oaks Ranch, Texas 78015
PHONE: 210.379.0860
EMAIL: arbruben@gmail.com

APPEARING AS THE ARBITRATOR

MS. MELISSA CHINERY
EMAIL: Melchinery@aol.com
AND

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EMAIL: SEL27995@gmail.com
AND

MS. HEATHER OLENJACK

APPEARING FOR THE CHARGING PARTIES

MS. HEIDI J. MORGAN
EMAIL: heidimorgan65@gmail.com
AND

MS. NENA MARTIN

APPEARING FOR THE CHARGED PARTY, EUGENIO VARGAS

* * * *

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1 Q. What sort of financial documents did you look
2 at? Can you go through that?

3 A. We looked at the exit package first. Then we
4 looked at Laura Glading's exit package. And then we
5 looked at credit cards. We looked at mileage. We
6 looked at monthlies, weeklies, monthlies, weeklies,
7 receipts. I mean, mostly credit cards. It was mostly
8 credit cards. So I mean, because that's what -- I
9 mean, credit cards, monthlies, weeklies, yeah, we --

10 Q. Okay. How would you --

11 (Simultaneous speaking.)

12 Q. -- characterize the state of the financial
13 records?

14 A. A mess. That's -- I mean, I'm no accountant
15 and I'm no Treasurer, but it looked like a mess to me.
16 They were all -- yeah, so...

17 Q. How -- how were they presented to you?

18 A. Which ones?

19 Q. Okay. I'm going to withdraw that. Were you
20 able to see all the -- all the documents you needed to
21 see?

22 A. No. Some of them were missing.

23 Q. Just to be clear, what information have you
24 requested and are not able to see or not -- have not
25 been able to see?

1 A. Well, without having my list in front of me,
2 there was petty cash we couldn't get and if it was
3 given to us, it was way after -- I mean, these books, I
4 mean, this is all new to me. So the petty cash came a
5 couple days ago and it was not uploading and all that
6 stuff, so -- and we didn't even know if it was the
7 whole thing. And then we didn't get to see the
8 receipts.

9 Q. The receipts?

10 A. For Mr. Vargas' monthlies that Erik said he
11 couldn't find.

12 Q. Did we see any receipts?

13 A. Well, at first I thought we saw receipts, but
14 I -- I -- come to find out, we didn't. So we saw
15 receipts for the credit card, but we didn't see
16 receipts for the monthlies, so -- but that's...

17 Q. So you saw all the receipts for the credit
18 cards?

19 A. Well, the ones that were there. There were
20 some missing. The pages, pages -- some pages were
21 gone, like, we had to --

22 Q. What are the -- what are the receipts for the
23 monthly?

24 A. If I'm -- the receipts for the --

25 Q. If you don't --

1 A. -- monthly --

2 Q. -- know, that's okay. If you know, tell me.

3 A. I know. There was -- well, to my
4 understanding, the receipts for the monthlies are
5 whatever the expense, the expenses, but I could be
6 wrong.

7 Q. In your visits to your -- your many visits to
8 APFA headquarters, were you informed of missing boxes
9 of financial documents?

10 A. Yes.

11 Q. What did they tell you?

12 A. Well, it was Erik and --

13 Q. Well, what did he tell you?

14 A. He said the box from S to Z was missing for
15 the fiscal year for 2 -- 2017.

16 Q. S through Z? V.

17 A. Was it V? Okay. So it was that box because
18 it was -- trying to think.

19 Q. Prior to that were the boxes missing? Prior
20 to this box from S through V, were there other boxes
21 that were lost?

22 A. Well, we were told -- I can't really -- I
23 can't remember. I mean, it was such a -- it was so --
24 I mean, things -- things would go missing and then Erik
25 would find them. And -- and then this one, you know,

1 obviously because it's Vargas, you know, I mean,
2 trapped, I mean, so this box was critical and so, I
3 mean, this is the only one --

4 Q. Did -- did Mr. Harris, the National Treasurer
5 current, explain to you where the missing boxes were?

6 A. He said he didn't know.

7 Q. Did he ask -- did you -- how many storage
8 units were the box -- were the financial documents
9 stored in?

10 A. If I'm remembering it correctly, he said one
11 or two and -- but I didn't really get into that --

12 Q. Okay.

13 A. -- when he couldn't find the boxes, I was
14 like --

15 Q. We're moving on. What's your -- what is your
16 understanding under -- under the APFA Constitution and
17 federal law for requiring us to keep documents?

18 A. Well, I just know that you're supposed to.
19 That's the LMRDA. I mean, for -- I think it's -- I do
20 believe it's at least five years, but it might be
21 seven. But I know that, you know, financial records
22 should be kept.

23 Q. Okay. What are the weeklies?

24 A. The weeklies are what the National Officers --
25 or actually, I mean, no, because we've only seen the

1 A. There are still -- well, there are some
2 missing credit card receipts for Craig Gunter and Liz
3 Geiss that we are unable to locate.

4 Q. So isn't it true you said that months of
5 those, quote, Chris, he just doesn't have?

6 A. Yes.

7 Q. Okay. So in previous testimony and
8 questioning, Ms. Chinery and Lee with missing
9 documents, they have missing box and such they have
10 questioned as to whether there was tampering or things
11 stolen. Do you have any reason to believe these were
12 stolen, deleted, anything like that?

13 MS. CHINERY: Calls for speculation.

14 MS. MORGAN: I'm asking the Treasurer
15 and his department.

16 THE ARBITRATOR: Just asking whether he
17 has knowledge of it. Are you aware of it?

18 A. I don't know.

19 MS. MORGAN: Okay. So regarding their
20 Exhibit 8, we'd like to enter it as our Exhibit 44. Go
21 back to the white one.

22 Q. (BY MS. MORGAN) Okay. So Mr. Harris, they
23 had you read this email you sent yesterday into the
24 record. That being said, they had you stop prior to
25 finishing the email. So now we're going to ask you to

1 read it into the record in its entirety.

2 A. Sure. The entire email?

3 Q. Yeah, start from the text that you wrote.

4 A. Oh, okay. Hi, Melissa -- okay. Hi, Melissa
5 and Sandra. You should have everything requested,
6 however, I understand you're still going through
7 everything. If you encounter any missing or additional
8 items needed, please send them over to me. The
9 following documents are missing:

10 Number one, the box containing all
11 accounts payable invoices, reports, and documents for
12 fiscal year ending 2017, beginning with letter S
13 through V. This would contain all backup and support
14 documents or receipts for Eugenio Vargas' monthly
15 reports during this time frame.

16 Number two, receipts for Eugenio Vargas'
17 purchase of Greg Gunter's APFA owned furniture.

18 Number three, all petty cash logs,
19 records, and receipts for fiscal year ending 2017.

20 We continue to search every day for these
21 records. There are individuals who have seen these
22 documents in the recent past; however, they have
23 been -- they have inexplicably disappeared from my
24 custody.

25 I will keep you posted on any information

1 that I receive, should there be any updates.

2 Thank you again for your patience and
3 understanding. Thanks, Erik.

4 Q. Okay. So isn't it true that this email
5 confirms in a direct quote from you that there are
6 individuals, quote, there are individuals, who have
7 seen these documents in the recent past; however, they
8 have inexplicably disappeared from my custody, end
9 quote?

10 A. Yes.

11 Q. Okay. So you personally have taken ownership
12 for this issue because you as the Treasurer take
13 responsibility?

14 A. Yes.

15 Q. Isn't it also true yesterday that you
16 testified some of these items were found?

17 A. Yes.

18 Q. And we have every confidence in your ability
19 to locate them and we know the stress that this
20 arbitration has placed on your department.

21 A. Yes. Thank you.

22 Q. So let's go to August 4th, 2020, the date Ms.
23 Chinery and Ms. Lee were, by their own claim, given the
24 Ross Transition Agreement.

25 A. Yes, or shown it.

1 Q. Shown it. Well, given to review --

2 A. Oh, I didn't give it.

3 Q. -- shown, given to review. Who was in the
4 room with them?

5 A. At the time it was Julie, myself, Margot. I
6 believe the other two Officers that were there, from
7 what I recall.

8 Q. Who gave them the document?

9 A. I did, yeah.

10 Q. Okay. Did you see the document?

11 A. Yes.

12 Q. Where did you get the document?

13 A. I received it from our attorney.

14 Q. Which attorney?

15 A. Bill Osborne.

16 Q. He handed it to you?

17 A. No, he emailed it to me.

18 Q. Would you recognize it if you saw the
19 document?

20 A. Yes.

21 Q. Okay. Would you turn to Exhibit 98?

22 MS. CHINERY: Do we have 98?

23 MS. MORGAN: It's been admitted 98.

24 MS. LEE: Do we have 98?

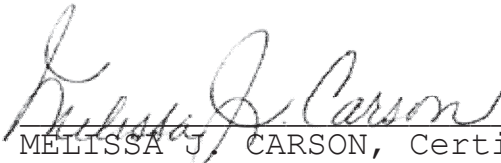
25 MS. MORGAN: Yes, we gave it to you

1 STATE OF TEXAS)

2 COUNTY OF DALLAS)

3 THIS IS TO CERTIFY THAT I, MELISSA J. CARSON,
4 a Certified Shorthand Reporter in and for the State of
5 Texas, reported in shorthand the proceedings had at the
6 time and place set forth in the caption hereof, and
7 that the above and foregoing 265 pages contain a full,
8 true, and correct transcript of the said proceedings to
9 the best of my ability.

10 Certified to on this the 28th day of October,
11 2021.

12
13
14 

MELISSA J. CARSON, Certified
Shorthand Reporter in and for
The State of Texas



15
16
17
18 Certification No. 1737
19 CRCB Firm Registration #489
20 Expires August 31, 2022
21 CARSON REPORTING & ASSOCIATES
22 Post Office Box 551628
23 Dallas, Texas 75355-1628
24 Telephone 214.346.3434
25

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 09-30-2021

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT:

For Official Use Only	1. FILE NUMBER 509-620	2. PERIOD COVERED From 04/01/2018 Through 03/31/2019	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: No No No
	4. AFFILIATION OR ORGANIZATION NAME ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS		
	5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATION NBR	8. MAILING ADDRESS (Type or print in capital letters) First Name Last Name CRAIG GUNTER P.O Box - Building and Room Number Number and Street 1004 WEST EULESS BLVD City EULESS State TX ZIP Code + 4 760405009
7. UNIT NAME (if any)			
9. Are your organization's records kept at its mailing address?		Yes	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED:	Lori Bassani	PRESIDENT	71. SIGNED:	Craig Gunter	TREASURER
Date:	Sep 17, 2019	Telephone Number:	Date:	Sep 17, 2019	Telephone Number:

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No
12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes
13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No
14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$200,000
15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No
16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No
17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No
18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No
19. What is the date of the labor organization's next regular election of officers?

02/2020

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

0. How many members did the labor organization have at the end of the reporting period?
- 27,619
1. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
	Dues/Fees	Amount	Unit	Minimum
a) Regular Dues/Fees		41 per	MONTH	41
b) Working Dues/Fees		per		
c) Initiation Fees		50 per	N/A	
d) Transfer Fees		per		
e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 509-620

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$910,681	\$1,118,709
23. Accounts Receivable	1	\$96,227	\$104,399
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$12,578,101	\$13,331,012
27. Fixed Assets	6	\$585,169	\$448,186
28. Other Assets	7	\$500	\$131,789
29. TOTAL ASSETS		\$14,170,678	\$15,134,095

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$1,119,775	\$1,791,843
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$1,207	\$0
34. TOTAL LIABILITIES		\$1,120,982	\$1,791,843

35. NET ASSETS		\$13,049,696	\$13,342,247
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